



# WORKPLACE VALUES IN THE EPISCOPAL CHURCH

Believing in the call to the Church to strive for justice and peace among all people, and to respect the dignity of every human being, The Episcopal Church seeks to promote professional employment environments that offer opportunity for development and advancement. The Church's commitment to this is summed up in the widely accepted "Golden Rule":

*"In everything, therefore, treat people the same way you want them to treat you..." (Matthew 7:12a)*

## FOLLOWING IS A SUMMARY OF THE MUTUALITY OF THE EMPLOYER/EMPLOYEE RELATIONSHIP WE SEEK TO FOSTER

### WHAT YOU CAN EXPECT FROM US

- Fair pay and benefits
- Written employment policies
- A workplace in full compliance with the law
- A workplace free of harassment and violence
- Performance appraisals based on written job descriptions
- Training and development
- A safe workplace

### WHAT WE EXPECT FROM YOU

- Teamwork
- Performance to your fullest potential
- Observance of the law and these workplace values
- A commitment to quality
- Honesty, truthfulness and integrity
- Support of the mission of the organization

## WHERE TO GO FOR HELP IN RESOLVING AN EMPLOYMENT ISSUE

SHOULD A WORKPLACE CONFLICT ARISE, IT IS RECOMMENDED THAT THESE STEPS BE FOLLOWED

- Try to resolve the issue with the person directly involved
- If you feel you cannot do this, or if doing so does not bring resolution, contact your supervisor for help
- If the conflict is with your supervisor and cannot be resolved by speaking to him or her, you should seek the help of the person in authority above your supervisor

*Nothing in this document should be construed as curtailing any other rights under federal, state or municipal law.*

EMPLOYERS: PLEASE POST IN A PROMINENT LOCATION  
*Commended to the Church in Resolution A125, General Convention 2006*