

Dues Payers (15-30%)

**When I Come** (15-25%)

**Nothing** (10-20%)

**Fair Share** (20- 40%)

**Dues Payers** (15-30%)

**When I Come** (15-25%)

**Nothing** (10-20%)

**Fair Share** (20- 40%)

**Dues Payers** (15-30%)

**When I Come** (15-25%)

**Nothing** (10-20%)

**Patrons** 

**Fair Share** (20- 40%)

**Dues Payers** (15-30%)

**When I Come** (15-25%)

**Nothing** (10-20%)

**Patrons** 

**Customers** 

25 -35% of Giving

Fair Share (20- 40%)
Dues Payers (15-30%)

When I Come (15-25%)

25-35% of Giving

**Nothing** (10-20%)

Tithers
Percentage (9-12%)

**Fair Share** (20- 40%)

**Dues Payers** (15-30%)

When I Come (15-25%)

**Nothing** (10-20%)

**Patrons** 

**Customers** 

25 -35% of Giving

Tithers Percentage

(9-12%)

**Partners** 

**Fair Share** (20- 40%)

**Dues Payers** (15-30%)

**Patrons** 

**When I Come** (15-25%)

**Nothing** (10-20%)

**Customers** 

**Joyful Givers** (1-3%)

Tithers
Percentage (9-12%)

**Partners** 

**Fair Share** (20- 40%)

**Dues Payers** (15-30%)

Patrons

When I Come (15-25%)

**Nothing** (10-20%)

**Customers** 

**Joyful Givers** (1-3%)

**Family** 

Tithers
Percentage (9-12%)

**Partners** 

**Fair Share** (20- 40%)

Patrons

**Dues Payers** (15-30%)

When I Come (15-25%)

**Nothing** (10-20%)

**Customers** 

65 - 75% of Giving

Joyful Givers (1-3%)	Family

**Tithers** Percentage

**Partners** 

**Fair Share** (20- 40%)

**Dues Payers** (15-30%)

**Patrons** 

**When I Come** (15-25%)

**Nothing** (10-20%)

**Customers** 

**Nothing** (10-20%)

## **REASONS FOR GIVING**

Internal Motivation

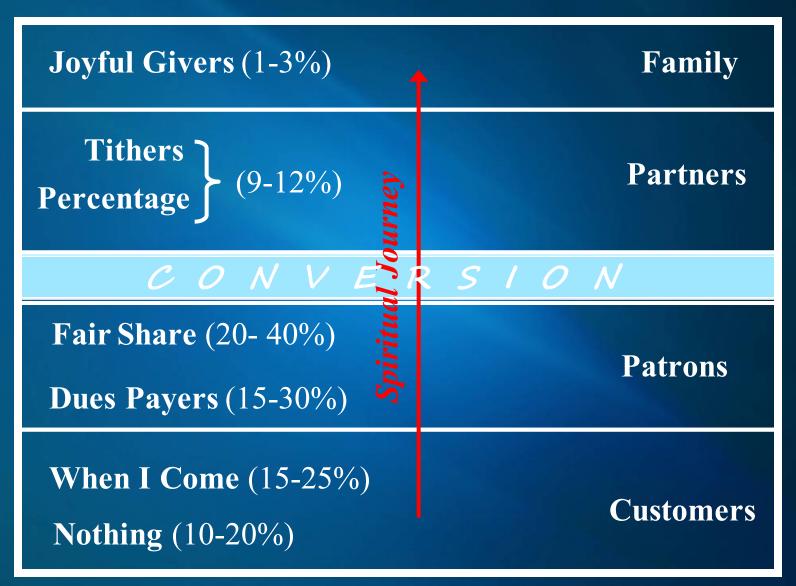
**External Motivation** 

**Joyful Givers** (1-3%) **Family** Tithers Percentage **Partners Fair Share** (20- 40%) **Patrons Dues Payers** (15-30%) **When I Come** (15-25%) **Customers** 

25 -35% of Giving

65 - 75% of Giving





internal Motivation

	Giving Attitude	Considerations for Stewardship Education and Pledge Programs
Family	Joyful Givers beyond Tithe	Provide Stories of how lives are being saved and hearts are being changed (in a God-ward direction) by the
Partners	Tithers  Percentage Giver	<ul> <li>Effective Pledge Programs</li> <li>A personal message from the Rector - handwritten note or a personal visit.</li> <li>The Parish Narrative with very good anecdotal stories: "This church saved my life."</li> <li>They give money to God through the Church to see lives changed. They won't give money if you don't do outreach.</li> </ul>
4-14	Conversion	

	Giving Attitude	Considerations for Stewardship Education and Pledge Programs
Patrons	Fair Share  Dues Paying	Provide  -A role in decision making -A relationship with the decision makers -Need to feel a "parental concern" from the leaders -Want to see budgets (want lots of information) -Education that includes Inductive Bible Study -An open "system" - no secret meetings -A church that looks good in appearance and has status in the community  Effective Pledge Programs Banquets, Cottage Meetings, In-Home Visits, Personal Mail (preferable handwritten)
	Developing a sense of "belonging" is critical to moving beyond "safety issues"	

	Giving Attitude	Considerations for Stewardship Education and Pledge Programs	
	Developing a sense of "belonging" is critical to moving beyond "safety issues"		
Customers	When I Attend Give Nothing	Provide Meet the immediate need Teach them to pray Invitation to belonging Encourage regular prayer  Effective Pledge Programs (for non-pledgers) •Disposable, non-threatening impersonal mail: "You're not buying something Jesus already paid the price." •Send quarterly requests like a college alumni association. •Computer generated, not personal. The message: Please give:\$50\$100 etc. •Separate out the pledgers and those who give regularly without pledging. When they respond and make a significant gift, change the way you treat them.	

# Questions or Comments?